# We're hiring a Paediatric Physiotherapist at Comox Valley Kids Physio!!



# **Description:**

If you have experience in paediatrics or you've been searching for an opportunity to work with kids and receive incredible mentorship, we have a fantastic opportunity for you to join our new, little team in the Comox Valley.

We are a growing paediatric physio company that offers its physiotherapists an incredible working environment to treat their young clients, long-term opportunities for growth in the company, and a strong community of like-minded paediatric physios. We truly care about our team and want to see you succeed in your clinical practices and in life outside the clinic.

## **Compensation:**

We typically hire commission based employees, and are excited to talk more about what that looks like depending on experience, hours, and what you value in a compensation package.

## The Company:

Kids Physio Group (<u>kidsphysio.ca</u>) is a company of registered physiotherapists, with locally owned clinics across the country. We have a network of almost 100 paediatric physiotherapists who are incredibly passionate about making physio FUN, and collaborate regularly to deliver world-class care to our clients. Our kid & teen-friendly clinics are bright and colourful, our appointments are long, and our equipment is curated from years of experience, all in service of supporting our young clients in reaching their maximum physical potential.

#### The Community:

If you already live here, you know how great it is. Within 20 minutes you can get to gorgeous beaches, world-class mountain biking, an incredible ski hill, hundreds of kilometers of trail systems, a Costco, AND a Superstore. We love the Comox Valley and can't imagine how anyone wouldn't.

# The Clinic:

Snuggled between an elementary school and the regional hospital, and right beside one of the valley's best coffee spots (in our humble opinions), our 1400 square foot clinic is not only super accessible for families, but also bright, welcoming, and fun. We have a treatment gym with space for two therapists to treat simultaneously, a private treatment room, a spacious staff area, and tons of equipment for kids of all ages and abilities.

Comox Valley Kids Physio is relatively new to the community, but has already built strong connections with local physicians, specialists, and community organizations. Kids Physio has established an online presence from which we receive regular referrals, and we have our own small instagram account that we use to connect with our local community <u>@ComoxValleyKidsPhysio</u> - check us out!



# The Position:

- **Schedule:** We are looking for the right person to join our team and will consider any schedule, although therapists with evening or weekend availability will be prioritised.
- **Experience:** all experience levels are welcome to apply. Our comprehensive mentorship program will allow you to grow into an expert paediatric physiotherapist.
- **Passion for continued education:** Additional post-graduate training or work experience related to children and youth is an asset.

# The Perks:

- World-Class Support & Mentorship
  - Comprehensive onboarding to set you up for success;
  - Monthly 1:1 meetings and on the fly support from your Clinical Manager;
  - Kids Physio's Pediatric Mentorship program and online learning modules;
  - Regular inservices, clinical clubs, DE&I sessions, and other learning opportunities;
  - The best admin support in the biz;
  - A small and supportive team in person AND the largest team of pediatric physiotherapists in the world to support your growth and learning.

## • Competitive Employment Agreements

- Commission based or hourly compensation models;
- Vacation and stat holiday pay;
- Health benefits;
  - Annual performance reviews and compensation increases.

## • Flexibility & Growth

- Schedules that can change as your life does;
- Flexibility for vacation, time off, or family commitments;
- Experienced and dedicated managers;

Opportunities to grow in your area of passion, whether that be clinical, teaching, management, community engagement, or something else.

If you're ready to make a change and begin supporting kids in achieving their physio goals (while having a blast every day) we would love to hear from you! **Please apply by sending your resume and a few words on why you're a good fit for our team to** 

ComoxValley@kidsphysio.ca. We are hoping for the right fit to begin working in early 2024.

